

SUMMARY FORMCOLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**Section I: Agreement Details**

Public Employer: Borough of Fair Lawn  
Employee Organization: Blue and White  
Base Year Contract Term: 1/1/2012 12/31/2015 New Contract Term 1/1/2016 12/31/2018  
Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation  
Employees in Unit: 87  
County: Bergen

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
<b>Section II: Economic</b>			
Item 1 .....	Salary	\$6,283,341	\$5,937,798
Item 2 .....	Increment		
Item 3 .....	Longevity	\$340,100	\$311,959
Item 4 .....			
Item 5 .....			
Item 6 .....			
Item 7 .....			
Item 8 .....			
Item 9 .....			
Item 10 .....			
Item 11 .....			
Item 12 .....			
Any additional items list on separate sheet		Additional Items	
<b>Section III: Totals - Sum of costs in each column</b>		<u>\$6,623,441</u>	<u>\$6,249,757</u>
		(Total)	(Total)

**Section IV: Analysis of new successor agreement**Total Base Year(previous agreement) \$6,623,441

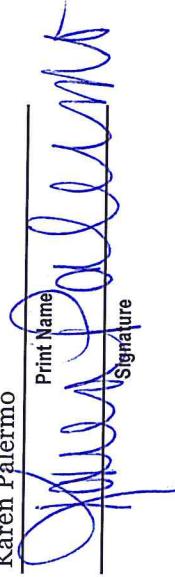
Effective Date (mm/dd/yyyy)	1/1/2016	1/1/2017	1/1/2018
Percent Increase .....	0	0	0
Total cost of increase .....			
Total base salary (successor agreement) .....	<u>\$6,249,757</u>	<u>\$6,249,757</u>	<u>\$6,249,757</u>

**Section V: Impact of Settlement - average annual increase over term of agreement**Percentage Impact (average per year over term of agreement) 0.00Dollar Impact (average per year over term of agreement) \$0.00**Section VI**

Health Insurance (Indicate costs associated on each line)	Base Year	Year 1
Cost of Health Plan .....	\$1,052,470	\$1,442,313
Employee Contributions .....	\$263,117	\$187,493
Prescription .....		\$224,992
Dental .....		
Vision .....		

**The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.****Section VII**

Prepared by:

  
Karen Palermo  
Print Name  
Signature

  
Title: CFO  
Date: 1/28/2016